

Board Meeting Update
June 15, 2020 Regular Board Meeting

Student News

Students of the Month: PhMS: Grade 6 - Aubrey Sidenbender & Ben Virnig; Grade 7 - Katie Zajechowski & Brayden Revak; Grade 8 - Aleda Hoogland & Arnie Riley
Students of the Quarter: PHS: Nick Kaska & Alyssa Huffman

The following items were approved during the open session of the June 15, 2020 Regular Board of Education Meeting:

- A. Approved Employee Handbook Review Items (See page 2)
- B. Approved pool painting project for \$9,500.00 from Fund 80.
- C. Approved physical therapy contract for Mel Eggebrecht.
- D. Approved two (2) non-resident student requests for enrollment in the School District of Phillips for the 2020-2021 school year and one (1) student request to attend a non-resident school through open enrollment for the 2020-2021 school year.
- E. Approved preliminary 2020-2021 budget to allow spending authority for the district to operate between July 1, 2020 and final budget approval at the annual meeting in October.
- F. Approved a line of credit through Forward Bank of \$1,000,000.00 for 2020-2021 school year if needed.
- G. Approved minutes from May 18, 2020 board meeting.
- H. Approved personnel report
Accepted resignation of Linda Revak, paraprofessional (27 years).
Approved hiring of elementary teachers: Samantha Yasaitis, Gabrielle Lehman, Kasey Phillips, Chris Morrone, and Kristen Hickerson.
- I. Approved bills from May 2020

The following items were approved following the closed session of the May 18, 2020 Regular Board of Education Meeting.

No closed session held

Next Meeting:

Regular Board meeting - July 20, 2020

HANDBOOK REVISION REQUESTS

3.1.1 Emergency Closings

Cancellation of School for instruction and/or activities: *When the decision to cancel school for instruction and/or activities is made and it is determined that the school district's facilities are to remain open, all employees (except aides, bus drivers, and cooks) are expected to report to work for the regular scheduled work day. Immediate supervisors may modify the start and end time of the work day on an individual or group basis or determine an alternative work day. The Superintendent may determine that an entire school day must be rescheduled on an alternative date in order to comply with state law or Department of Public Instruction guidelines.*

Employees who do not report to work and have not secured an agreement on an alternative work day will be required to complete the employee leave request procedure and select the appropriate leave available.

Revision - addition of highlighted text.

4.10.4 Severance Pay

5. Each paid leave payout day accumulated will be paid out at a rate of 25% of daily rate for support staff ~~and for professional staff.~~

Strike out "and for professional staff" as this is addressed in 7.1.2

7.1.2 Sick Leave Conversion

- a. *Teachers with at least 25 consecutive, full time years of service to the District as of retirement shall be eligible to convert his/her sick leave at the rate of \$90 per day.*
- b. *Teachers with at least 20, but less than 25 consecutive, full time years of service to the District as of retirement shall be eligible to convert his/her sick leave at the rate of \$75 per day*
- c. ~~*Teachers with at least 20 consecutive, full time years of service to the District as of retirement shall be eligible to convert his/her sick leave at the rate of \$60 per day.*~~

Change to :

- c. Teachers with at least 10 years, but less than 20 consecutive, full-time years of service..... \$60 per day.