

Board Meeting Update

August 17, 2015

The following items were approved during open session of the August 17, 2015 Board of Education meeting.

- 1) Approved 2014-15 Budget amendments for publication.
- 2) Approved that insurance deductions be taken from the first 21 pays for teachers receiving 26 pay checks.
- 3) Employee Handbook proposed changes as proposed. (See attached)
- 4) Approved publication of mandatory district public notices.
- 5) Approved First National Bank, Time Federal Bank, and Local Government Investment Pool as district depositories.
- 6) Approved current academic standards for 2015-16.
- 7) Approved personnel report:
 - a. Transfer of Vicki Spaced from special education to grade 4 teacher.
 - b. Transfer of Mary Rohde from assistant teacher in after-school program to PES intervention teacher/instructional coach.
 - c. Transfer of Susan Badger as cook/server from PES to PHS.
 - d. Hire Hannah Gengenbach as PES cook/server.
 - e. Accept resignations from Luanne Angelo and Eric Knudson and approve rescinding employment offer to Jay Janssen.
 - f. Approve recruitment of special education teacher, after-school program assistant teacher and paraprofessional.
 - g. Approve district plan to increase salaries for teachers earning less than \$40,000 by \$2,000 this year.
- 8) Approve of minutes from July 20, 2015.
- 9) Approve bills for July 2015

The following items were approved following executive session of the August 17, 2015 Board of Education meeting:

None

EMPLOYEE HANDBOOK PROPOSED REVISIONS - Amended 8-13-2015

Section 6 Employee Benefits - Support Staff

6.2 Paid Vacation

All full-time (12) month employees as follows:

- Less than two (2) years: One (1) day vacation for each two (2) months worked prior to July 1, not to exceed five (5) working days.

Replace with:

- Less than two (2) years: Five (5) days vacation awarded on the first day of hire.

Section 7 Compensation

7.1 Retirement

7.1.1 Early Retirement - Certified Personnel

D. Newly hired teachers and teachers with less than 15 years....

1. Contributions made on behalf of employees who terminate employment with the District for any reason prior to retirement from the District will revert back to the District.

Replace with:

1.Employees who are not 100% vested under the Vesting Schedule at the time of termination shall forfeit their unvested funds. In the event of the death of the Participant, the Participant's spouse, and all of the Participant's qualifying dependents, any vested funds remaining in the account shall be forfeited.

7.3 Wages

7.3.2 Support Staff Personnel

Delete - For the first 90 work days, non-certified employees shall be paid at the applicable training rate based on classification.

Add: 7.3.3 Additional compensation plan is available electronically on the District website or in print form from the District office.