

# Phillips Board of Education Regular Board Meeting

Monday, November 21, 2016  
6:00 PM

Phillips Middle School IMC  
365 Highway 100  
Phillips, Wisconsin

**Our Vision:**

Preparing for Tomorrow

**Our Mission:**

To inspire and empower all students to reach their greatest potential.

**Our Goals:**

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
  - Develop annual objectives and plans that will promote safety and security.
- To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

<b>Board Meeting Agenda</b>		<b>Facilitator</b>	<b>Page #</b>
I.	Call to Order (Pledge of Allegiance)	Pesko	
II.	Roll Call of Board Members	Pesko	
III.	Review of Compliance of Open Meeting Law	Pesko	
IV.	Public Participation Forum	Pesko	
V.	Friend of Education Award	Morgan	
VI.	Recognition of Donations to the District	Morgan	3-4
VII.	Administrative Reports and Committee Reports	Lemke	
	A. Director of Pupil Services Report		
	1. Update on Special Education Staffing		
	B. Superintendent Report	Morgan	
	1. Facilities Space Utilization Update		
	2. Governor's Council on Bradband Update		
	C. Student Liaison Report	Edwards	
	D. School Forest Committee Report	Rose	
	E. Transportation and Facilities Committee Report	Krog	
	F. Business Services Committee	Rodewald	
	G. Curriculum Committee	Distin	
VIII.	Items for Discussion and Possible Action		
	A. High School Football Program	Morgan	
	B. PEA Negotiations	Morgan	
	C. Impose Salary Offer	Morgan	
IX.	Consent Items	Pesko	
	A. Approval of Minutes from October 17 Regular Board Meeting and October 27 Special Board Meeting		5-7
	B. Approval of Personnel Report		8
	C. Approval of Bills		PDF
X.	Items for Next Board Meeting	Pesko	
XI.	Adjourn	Pesko	

## Donations from March 1, 2016 to November 1, 2016

### Cash Donations:

AnnMarie Foundation (Summer - Winter grants)

Art Department - 3D pens

PES Digital Microscope and Camera

PES Projector/Amplifier

PHS Food Labs - cookware

PHS CNC Software

Pool - Training Rescue Manikins

High School Marquee

JonesFest

Pesko Family

Lillianne Marlenga

Czech Slovak Committee

AnnMarie Foundation

Lynn & Jill Arndt

Northwoods Players

Anonymous Donations

Phillips Elementary School

Jacob & Sara Huggard - Donation will be doubled by Shell Company

Shirley Smith

Tech Ed Program

October 2016 Rib Fest Cookoff:

Club 13

Warga Auto

JC Builders

Harbor View

Schilling Electric

Frase Chiropractic

Phillips Do It Best

A&W

Precour Insurance

Superior Automation

IAP

Phillips Plating

Dynamic Fan Corp

Stoney Pub

Bark Bath & Beyond

Polacek Implement

Ross' Sport Shop

Compumold

Hammerstrom Auto Body

Phillips BP

Phillips Medisize

Saw Stop Table Saw (in addition to last March's list)

Blue Skies Animal Clinic

Carquest

First National Bank

Price Electric Coop

Dynamic Fan

Virgil's Barber Shop

Northern Comfort System

Reclaimed Rustic Woodworks

Phillips Plastics Corp

Phillips Lumber & Hardware

Music Program

St. Therese Catholic Church

JonesFest

Powerlifting Program

Anonymous Cash donation

Independent Living Skills Classroom

Knights of Columbus

**Material Donations:**

JJ Watt Foundation	Purchased wrestling mats for the wrestling program
United Pride Dairy	162 yards of screened topsoil for athletic track
United Pride Dairy	30 yards of unscreened topsoil for garden project
Vita Plus/Kennan	Supplies for the new track
SuperOne Foods	PhMS/PHS Open House supplies
Northcentral Technical College	PhMS/PHS Open House supplies
Salvation Army	PES school supplies donation through Shopko
Jeld Wen	PES five backpacks full of school supplies for students
Heritage Credit Union	PES girls backpack filled with school supplies
PBIS Committee	PhMS/PHS Open House supplies
Student Councils	PhMS/PHs Open House supplies

**Other Donations:**

Cross Country Program

Numerous businesses donated raffle prizes for the July 2016 Potato Feed

**Athletic Program Ads**

Marshfield Clinic	Precour Insurance	Slaby Deda Marshall & Reinhardt
Phillips Community Pool	5 Senses	Marquip Ward United
Harrington Syrup	Crazy Loon	Tour de Klocey
Aspirus	Birch Island	Super One
Price Electric	Glass to Go	Nicolet National Bank
Phillips Cafe	Anderson Auto Body	Northwoods Community CU
Northern Sight Vision	Northern Comfort	Valor Septic Service
Cabin Creations	First National Bank	North Country Driving School
A&W	Northwoods Dentistry	JC Builders
Elk River Floral		

**Wabasso Ads (Yearbook)**

Subway	Anderson's Body Shop	Phillips Lumber & Hardware
Stueber's Ace Hardware	Heindl Funeral Home	Allied Health Chiropractic
Precour Insurance	Compumold	Northwoods Dentistry
Homespun/Top Drawer	Club 13	Phillips Lumber & Hardware
Pure Romance	Copps Food Center	Phillips R-Store
Salona	Jennifer Janak	Sign Studio
Glass to Go	Totem Pole	Lakeview Pharmacy
Wagner Massage	Lola's Lunchbox	Yarn Barn
Midway	Birchland	Northwoods Community CU
Flambeau Forest Inn	Blue Skies Veterinary	Polacek Implement
Cabin Creations	Precour Insurance	Fastenal
South Fork	First National Bank	Bader's Sport Center
Joe's Country Store	Kathy Mindock	Ken's Carpet
Northern Merchandise	Phillips Ford	Ross' Sport Shop
Studio One	Subway	Visions
Warga's Auto & Truck	CarQuest	Mix Rite Feed Mill
3 Mile Corner	Stoney Pub	Donnie's Roadside
5 Senses	Marie's on Fayette	

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, October 17, 2016

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Krog, Marlenga, Pesko, Rodewald, Rose, Willett, and Student Liaison Morgan. Administration present: Morgan, Hoogland, and Scholz. Others: Staff, students, community members and Price County Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - TJ and Jodi Podmolik presented the Board members with the youth baseball/softball proposal for game field upgrade and the different phases of the project.
- V. Administrative and Committee Reports
  - A. Principal Report - Phillips Middle/High School
    1. Two teachers and five eighth grade students reported on the September 20-25th trip to Isle Royale National Park funded by Renewal World Foundation. The district hopes to keep the openings for our students for future years. Areas of education included solar energy, geology of the island, island history, moose and wolf populations, and teamwork.
    2. Students of the month at the middle school were Megan DeLeasky (grade 6), Devynn DeLeasky (grade 7), Evan Mindock (grade 8) and at the high school were Emalee Lazar (grade 11) and Taylor Hill (grade 11).
    3. The choir is planning a trip to Minneapolis to the Orpheum Theater to see Mama Mia in February. The art students are planning another trip with Prentice students to the Minneapolis Institute of Art in November.
  - B. Principal Report - Phillips Elementary School
    1. Students of the month were Mason Novak (grade 5) and Addie Gabay (grade 2).
    2. Tyler Ring, summer school coordinator, reported on the 2016 summer school program. There were 45 class offerings, 29 teachers and 4 non-teaching staff in addition to food service staff. There were several non-traditional courses offered. There were 299 students who participated resulting in 12 FTEs for the final DPI count.
  - C. Director of Pupil Services Report was tabled to next month.
  - D. Superintendent Report
    1. There is a lot of talk about the State budget increasing the per pupil aid for 2017-18; however, we will budget for no increase at this time as there was been no increase this past year. Stabilizing enrollment will begin to help us in the next few years.
    2. The district needs to begin looking at a space utilization plan. There is interest in a community fitness center, technology education (STEM) expansion, and maintenance needs on the 1958 structure at the elementary school. The Board affirmed the creation of a committee consisting of school/community members to begin looking at the needs and the space utilization to meet these needs.
    3. On November 8 at 1:00 pm the governor's office will be here to address the issue of broadband needs in Price County. Lunch will be provided by food service to those who RSVP.
    4. Next month the Board will address the football schedule for next year. The athletic director will be setting up a meeting of all stakeholders to express their

concerns and ideas. Board members are invited to attend; however, no action should take place at this meeting.

- E. Student Liaison Report
    - 1. Homecoming 2016 was a success. There were many activities and student participation was good. Some new activities were added to the high school Friday schedule. The pep rally was attended by all students grades 3-12 prior to the parade.
    - 2. The field science class partnered with the city to do an urban forestry project. Trees in the city were inventoried and students learned about tree species and how to do measurements. An article about the project was published in the Price County Review and Channel 12 ran a news clip on the students working on the inventory.
  - F. Business services committee met on October 13 and discussed the transition plan at the bus garage, state revenue projections, custodial scheduling, space utilization, finance manager contract, football schedule, baseball fields, Logger Locator and the technology department proposal. Bills were reviewed.
  - G. The curriculum committee did not meet this month. The committee is very interested in the space utilization issue and how future technology and STEM/STEAM will affect curriculum in the years ahead.
- VII. Items for Discussion and Possible Action
- A. A special meeting will be held on October 27 at 12:00 pm to approve the 2016-17 budget and mil rate.
  - B. Motion (Krog/Rodewald) to approve out-of-state travel for students to attend the Orpheum Theater in Minneapolis in February and the Minneapolis Institute of Art in November. Motion carried 9-0.
- VIII. Consent Items - motion (Willett/Burkart) to approve consent items as listed. Motion carried 9-0.
- A. Approve minutes from September 19, 2016 regular Board meeting..
  - B. Approve Personnel Report items
    - 1) Approved winter season non-faculty coaches - Trevor Raskie, boys varsity basketball; Mike Eggebrecht, girls varsity basketball; Erik Johnson, girls JV basketball; Jason McMillan, expanded to full time as lead driver, and Pam Toelle expanded to full time as PHS custodian.
    - 2) Approved recruitment of PhMS boys assistant basketball coach.
    - 3) Approved resignation of Tyler Ring as PhMS assistant boys basketball coach
  - C. Approve bills from September 2016 (#341191-341291 and wires) for \$464,738.28.
- IX. The next regular board meeting will be held on November 21, 2016. Items to include on agenda are football scheduling, report on space utilization committee, Friend of Education, and recognition of donations
- X. Motion (Willett/Rodewald) to adjourn at 7:50 pm. Motion carried 9-0.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

SCHOOL DISTRICT OF PHILLIPS  
Special Board Meeting Minutes  
October 27, 2016– 12:00 pm  
Phillips Middle School Room #143

The meeting was called to order by Board Vice President Krog at 12:03 pm. Present from the Board of Education were Adolph, Distin, Rodewald, Rose, Willett and Marlenga. Also present were Superintendent Morgan and Finance Manager Lehman.

- Approve 2016-17 Budget and Levy

Finance Manager Lehman distributed the School District of Phillips 2016-17 Levy Certification for October 28, 2016 in the amount of \$5,154,449.47 with a mil rate of 0.00868088.

Motion (Willett/Adolph) to approve the 2016 budget/levy as presented. Motion carried with roll call vote 7-0.

Motion (Willett/Distin) to adjourn at 12:25 p.m. Motion carried 7-0.

Respectfully Submitted,

Wendy Rodewald, Clerk  
Board of Education

**Personnel Report  
October 15, 2016 - November 18, 2016**

**New Hires/Transfers**

<b>Name/Position</b>	<b>Position Description</b>	<b>New Salary</b>	<b>Previous Employee Salary</b>	<b>Effective Date</b>
Jake Olson PhMS Boys Basketball Asst.	Replace Tyler Ring	\$1,023.88	Same	Winter Season
Vicki Spacek PhMS Assistant Track	New Position	\$706.47	N/A	Spring Season
Josh Upson PhMS Assistant Wrestling	New Position	\$706.47	N/A	Winter Season
Leah Bucheger Paraprofessional	Replace Dana Janssen	\$11.45/hr	\$13.39	11/15/16
Felecie Guidry Paraprofessional	Replace Chris Krueger	\$11.45/hr	\$13.39	11/28/16
Beth Tenut Shannon Langreck Teri East	Job sharing two LTE Paraprofessional Positions	\$11.45/hr	N/A	11/28/16
Shan Wanish Long-term Sub for Speech	Maternity Leave for Christina Tingo	\$176.19/day	N/A	11/29/16

**Recruitment**

<b>Position</b>	<b>Position Status</b>	<b>Location</b>	<b>Posting Date</b>
FBLA Advisor	Replace Jean Flower	Phillips High School	08-31-2015
PhMS 8th Girls Grade Basketball Coach	Replace Timothy (TJ) Podmolik	Phillips Middle School	09-08-2016
PHS Girls Soccer Coach	Replace Courtney Graff	Phillips High School	09-16-2016
LTE 50% SPED Teacher	Meet needs of transfer special needs students	Phillips Elementary	11-04-2016

**Resignations/Retirements**

<b>Name</b>	<b>Position</b>	<b>Resignation/ Retirement</b>	<b>Effective Date</b>	<b>Years of Service</b>	<b>Location</b>
Chris Krueger	Paraprofessional	Resignation	11/11/2016	4	SPED/PES
Dana Janssen	Paraprofessional	Resignation	11/18/2016	5	PhMS/PHS