

Phillips Board of Education Regular Board Meeting

Monday, March 21, 2016
6:00 PM

Phillips Middle School IMC
365 Highway 100
Phillips, Wisconsin

Our Vision:

Preparing for Tomorrow

Our Mission:

To inspire and empower all students to reach their greatest potential.

Our Goals:

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
 - Develop annual objectives and plans that will promote safety and security.
- To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

School District of Phillips Regular Board Meeting Agenda		Facilitator	Page #
I.	Call to Order (Pledge of Allegiance)	Pesko	
II.	Roll Call of Board Members	Pesko	
III.	Review of Compliance of Open Meeting Law	Pesko	
IV.	Public Participation Forum	Pesko	
V.	Public Recognition of Donations	Morgan	3
VI.	Administrative Reports and Committee Reports		
	A. Principal Report - PES	Scholz	
	1. Students of the Month		
	B. Principal Report - PhMS/PHS	Hoogland	
	1. Students of the Month		
	2. PHS 2016-17 Registration Manual		PDF
	C. Director of Pupil Services Report	Lemke	
	1. Assessment Report		
	D. Superintendent Report	Morgan	
	1. Update on Track Project		
	2. Leadership Communication Team Update		
	3. Board Retreat - March 24, 2016		
	E. Student Liaison Report	Ertl	
	F. Policy Committee Report	Rodewald	
VII.	Items for Discussion and Possible Action		
	A. CESA #12 Contract	Morgan	
	B. PHS 2016-17 Registration Manual	Hoogland	
	C. Legislative Meeting Report	Adolph/Burkart /Distin/Morgan	
VIII.	Consent Items	Pesko	
	A. Approval of Minutes from February 15, 2016		4-5
	B. Approval of Personnel Report		6
	C. Approval of Bills		PDF
IX.	Items for Next Board Meeting	Pesko	
X.	Motion to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.	Pesko	
	• Staffing Plan for 2016-17		
	• Notice of Non-Renewal		
	• Administrative Contracts Renewal		
XI.	The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(2), if necessary, to act on motions made during the executive session.	Pesko	
XII.	Adjourn	Pesko	

Donations during the 2015-16 school year (through February 29, 2016):

- District - Canadian Railroad - Track Project - \$12, 000
- District - Employees turning over chamber bucks to help with needy students
- District - Driftsplitters - \$30 Gift Certificate to area businesses as thank you for trail use
- District - Four Seasons Flooring - \$20 Gift Certificate to Sunset Bay Supper Club as thank you for business
- District - Alumni Association - Treats for American Education Week

- PES - Anonymous - PES Student Needs - \$3,500
- PES - Clothing (Angie Freeman, AmVets Ladies Aux, Mark Distin)
- PES - School Supplies (AmVets Ladies Aux, Frase Chiropractic, Bud Salsbury, Jeff Olver, First Baptist Church, Family Dollar and Price Electric)

- PHS - JonesFest - Choir program \$200.00
- PHS - JonesFest - New Marquee sign \$1,000.00
- PHS - Gray Family - Aquarium/supplies
- PHS - Band Uniforms - MANY donors
- PHS - Saw-Stop Table Saw - Federated Youth Foundation, Phillips Medisize, Phillips Lumber and Hardware, Dynamic Fan, Price Electric, Reclaimed Rustic Woods
- PHS - Scholarships - 30+ Donors
- PHS - RibFest annual event - donations to different causes each year
- PHS - Football Chili Feed - many donors for prizes

- PhMS/PHS - Pat Runnheim - art supplies
- PhMS/PHS - Don Paulus - Keyboard
- PhMS/PHS - Family Dollar - supplies/batteries
- PhMS/PHS Open House Bags - Super One, NTC, Quill.com, Lugerville Chasers, PBIS, Military
- PhMS/PHS various supplies - First National Bank, R-Store
- PhMS Clothes Closet - multiple donors

- Bus Garage - Books on the Bus - many donors for books, Helping Hands Quilt Club

- Youth Wrestling Program - Ice Fishing Rumbles/Solberg

- AnnMarie Foundation (Summer - Winter grants)
 - Books on the Bus - donation for books \$1,000.00
 - PES - Steve Spangler Science Kit of the Month Club - \$299.00
 - PhMS/PHS - 3D printer for art classes - \$1,099.00
 - PHS CNC Milling Machine - \$3,000.00
 - PHS Math Department - four Chromebooks for student use - \$1,400.00

- Phillips Community Pool - Family Locker Room Project
 - Phillips Area Aquatic Foundation - \$33,000
 - School District of Phillips - \$12,000
 - Doris Hollenbeck Trust - \$11,814
 - Flambeau Hospital - \$10,000
 - AnnMarie Foundation - \$4,200
 - Al Schneider - \$2,000 and MANY other donors from the community.

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING
Monday, February 15, 2016

- I. The Phillips Board of Education meeting was called to order by President Pesko at 5:05 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Krog, Marlenga, Pesko, Rose, and Willett. Absent: Rodewald and Student Liaison. Administration present: Morgan and Hoogland. Others: Staff, students, and community members.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - Hannah Gengenbach expressed concern over core classes being scheduled in the afternoon when students are released for athletic or extra-curricular activities.
- V. Administrative and Committee Reports
 - A. Principal Report - PhMS/PHS
 1. December Students of the Month at the middle school were Tristan Craig (Grade 6), Brendan Soberg (Grade 7), Layla Huffman (Grade 8); and at the high school were Brandon Bruneau (Grade 9) and Jessie Denny (Grade 12).
 2. PHS salutatorian: Erin Crabtree, daughter of Amy and Richard Crabtree, plans to attend UW-LaCrosse.
 3. PHS valedictorian: Ellie Lochner, daughter of Tom and KC Lochner, plans to attend St. Norbert or St. Benedict.
 4. Recipient of Academic Excellence Scholarship: Ellie Lochner
 5. Recipient of Technical Excellence Scholarship: Jessie Denny
 - B. Superintendent Report
 1. Board members Pesko and Distin reported on the State Education conference and encouraged board members to attend next year's meetings for networking with other board members and educational sessions.
 2. The public portal still does not have the 14-15 assessment data. The administration and counselors will have a presentation next month to review the data. Board members were encouraged to stop in at the district office if they would like to view the data before next month's meeting.
 - C. Facilities and transportation committee met on February 11th. Majority of the conversation centered around transportation maintenance as the budget has already been met in this area. All repairs will be approved by Superintendent Morgan and a report will be given at business services until the end of the year. Discussed possibility of purchasing propane fueled bus and received a list of facility maintenance requests.
 - D. Business services committee met on February 11th. A closed session was held with employees to discuss 2016-17 staffing plans. In open session bid were reviewed for property insurance. A decision was made to go with

Chubb Insurance. Budget amendments for 2015-16 were reviewed. Bills were reviewed.

- VI. Items for Discussion and Possible Action
- A. Motion (Adolph/Krog) to accept the budget amendments as presented. Motion carried 8-0.
 - B. The Legislative meeting will be held at Medford High School on Monday, March 7th. Superintendent Morgan and Board members Burkart and Adolph will attend.
 - C. Motion (Krog/Adolph) to approve a Board impasse with PEA for 2015-16 negotiations. Motion carried 8-0 with roll call vote.
 - D. Motion (Adolph/Krog) to impose the Board's salary offer of 1.5% pay raise for PEA members for 2015-16. Motion carried 8-0.
 - E. Motion (Marlenga/Distin) to approve Chubb Insurance bid for property insurance. Motion carried 8-0.
- VII. Motion (Marlenga/Burkart) to approve the following consent items. Motion carried 8-0.
- A. Approve minutes from January 18, 2016 board meeting.
 - B. Approve personnel report - hiring of Mark Fuhr as PHS boys varsity soccer coach and retirement of Cindy Gould as kindergarten teacher (34 years).
 - C. Approval of bills from January 2016 (#339973-340111 and wires) for \$480,184.54.
- VIII. The next regular board meeting will be held on March 21, 2016. Items for discussion include 2014-15 assessment data.
- IX. Motion (Krog/Adolph) to convene into executive session at the conclusion of open session pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss: Retirement requests, Staffing Plan for 2016-17, and administrative contracts. Motion carried 8-0 with roll call vote at 7:35 p.m.
- X. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XI. Motion (Marlenga/Krog) to reconvene into open session. Motion carried 8-0.
- XII. Motion (Marlenga/Adolph) to implement the administrative staffing plan for 2016-17.
- XII. Motion (Burkart/Willett) to adjourn at 7:00 pm. Motion carried 8-0.

Respectfully submitted,

Wendy Rodewald, Clerk
Board of Education

**Personnel Report
February 13, 2016 - March 17, 2016**

New Hires/Transfers

Name/Position	Position Description	New Salary	Previous Employee Salary	Effective Date
Spring Non-Faculty Coaches: Courtney Graff Krystin Gabay Sarah Socha Dana Janssen Michael Rocheleau	Annual Contract for: Girls Varsity Soccer PhMS Track Girls Varsity Track Varsity Asst. Track Boys Tennis	\$2,364.95 \$1,013.74 \$2,365.40 \$1,577.27 \$2,364.37	N/A	Spring Season
Rod Dymesich	Transfer from PES to PhMS - Replace Rick H.	N/A	N/A	2016-2017

Recruitment

Position	Position Status	Location	Posting Date
FBLA Advisor	Replace Jean Flower	Phillips High School	08-31-2015
Elementary Teacher	2016-17 Staffing Plan	Phillips Elementary	02-24-2106
Elementary Teacher	2016-17 Staffing Plan	Phillips Elementary	02-24-2016
Title 1 Teacher 50%	2016-17 Staffing Plan	Phillips Elementary	02-24-2016
Instrumental Music	One-Year Position for Justin Lindgren's sabbatical	PhMS/PHS	02-24-2016
Special Education Teacher	2016-17 Staffing Plan	PhMS/PHS	02-24-2016
Long-term Substitute for Title 1 Teacher	Cover for medical leave from 4/18/2016 - end of year	PES	02-24-2016

Resignations/Retirements

Name	Position	Resignation/ Retirement	Effective Date	Years of Service	Location
Julie Zumach	Elementary Teacher	Retirement	6/1/2016	33	PES
Rick Holan	Science Teacher	Retirement	6/1/2016	26	PhMS
Tracy Willer	Paraprofessional	Terminated	3/10/2016	6 months	PhMS

EDULOC SRC_FUNC	PRJ_LOCAL	SRC	Revised Budget	February 2015-16 Monthly Activity	FYTD Activity	2015-16 FYTD & Monthly Activity	February 2014-15 Monthly Activity	FYTD & 2014-15
10R--- 211 50000-	---	CURRENT YEAR PROPERTY TAX	5,159,314.00	2,153,947.63	2,962,462.77	57.46	2,003,472.65	57.91
10R--- 213 50000-	---	MOBILE HOME TAX	2,463.00	473.40	1,248.73	50.70		22.83
10R--- 249 50000-	---	TRANSPORTATION FEES	9,371.00	362.93	3,799.10	40.54		58.12
10R--- 264 50000-	---	SURPLUS NON-CAPITAL OBJECTS	1,402.00	3,249.00	213.40	15.22	6,861.00	106.84
10R--- 271 50000-	---	ADMISSIONS	15,000.00		15,987.22	106.58		234.63
10R--- 279 50000-	---	OTHER SCHOOL ACTIVITY INCOME	8,300.00		7,914.70	95.36		57.72
10R--- 280 50000-	---	INTEREST ON INVESTMENTS	9,330.00	779.77	4,686.53	50.23	738.23	58.93
10R--- 292 50000-	---	STUDENT FEES	15,500.00	285.00	14,640.00	94.45		55.66
10R--- 293 50000-	---	RENTALS	14,000.00	124.99	7,753.90	55.39	180.00	
10R--- 345 50000-	---	OPEN ENROLLMENT WI SCH. DIST.	148,712.00					83.33
10R--- 515 50000-	---	TRANSIT OF AIDS INTER. SOURCES	1,500.00					
10R--- 517 50000-	---	TRANSIT OF FEDERAL AIDS	4,900.00					98.69
10R--- 612 50000-	---	TRANSPORTATION AID	60,409.00		60,409.00	100.00		
10R--- 613 50000-	---	LIBRARY AID	31,018.00					
10R--- 619 50000-	---	OTHER STATE AID	119,850.00					
10R--- 621 50000-	---	EQUALIZATION AID	2,514,777.00		988,256.00	39.30		39.30
10R--- 630 50000-	---	SPECIAL PROJECT GRANTS	5,120.00		7,847.00	153.26		
10R--- 650 50000-	---	SAGE AID	210,652.52	70,227.00	140,454.00	66.68	80,681.00	66.64
10R--- 660 50000-	---	STATE REVENUE THROUGH LOCAL	2,113.00	2,160.36	2,160.36	102.24	2,092.48	201.20
10R--- 691 50000-	---	COMPUTER AID	7,486.00					
10R--- 730 50000-	---	SPECIAL PROJECT GRANTS	170,322.00		11,665.40	6.85		17.85
10R--- 751 50000-	---	ESEA TITLE IA	207,494.00		29,243.68	14.09		21.09
10R--- 780 50000-	---	FED AID THRU STATE NOT DPI	20,000.00				17,997.65	100.00
10R--- 861 50000-	---	EQUIPMENT SALES/LOSS	3,000.00					
10R--- 971 50000-	---	REFUNDS - PRIOR YR., E-RATE	45,000.00		44,312.69	98.47		103.89
10R--- 999 50000-	---	COPY FEES	200.00		28.80	14.40		7.10
10-----	---	GENERAL FUND	8,783,233.52	2,231,610.08	4,303,083.28	48.99	2,112,023.01	49.18
Grand Revenue Totals			8,783,233.52	2,231,610.08	4,303,083.28	48.99	2,112,023.01	49.18

Number of Accounts: 31

***** End of report *****

FDI	OBJ FUNC	PRJ	OBJ	Revised Budget	February 2015-16 Monthly Activity	FYTD Activity	2015-16 FYTD & Monthly Activity	February 2014-15 Monthly Activity	2014-15 FYTD &
10E	11		UNDIFFERENTIATED CURRICULUM	1,651,940.16	128,189.09	906,058.51	54.85	127,446.42	54.61
10E	12		REGULAR CURRICULUM	1,600,145.24	120,993.17	863,459.95	53.96	124,806.06	55.88
10E	13		VOCATIONAL CURRICULUM	327,517.46	25,598.51	191,051.49	58.33	24,442.68	55.79
10E	14		PHYSICAL CURRICULUM	148,442.39	11,875.45	84,888.70	57.19	10,137.04	56.25
10E	16		CO-CURRICULAR ACTIVITIES	139,771.36	6,907.35	71,664.37	51.27	3,871.69	53.51
10E	17		OTHER SPECIAL NEEDS	20,900.53	1,418.55	13,726.91	65.68	1,338.25	51.10
10E	21		PUPIL SERVICES	132,978.31	7,503.48	71,033.29	53.42	9,562.63	59.64
10E	22		INSTRUCTIONAL STAFF SERVICES	217,036.64	20,768.69	105,884.23	48.79	20,383.13	52.71
10E	23		GENERAL ADMINISTRATION	262,117.14	32,917.00	180,417.00	68.83	15,710.51	62.07
10E	24		SCHOOL BUILDING ADMINISTRATION	487,072.78	36,132.08	295,366.10	60.64	33,660.87	61.84
10E	25		BUSINESS ADMINISTRATION	1,831,035.27	131,775.89	1,201,308.95	65.61	146,496.36	62.22
10E	26		CENTRAL SERVICES	335,579.27	21,959.12	167,530.39	49.92	13,104.95	45.51
10E	27		INSURANCE & JUDGMENTS	108,229.00	2,400.93	81,218.18	75.04	19,473.60	68.62
10E	29		OTHER SUPPORT SERVICES	173,963.45		171,389.05	98.52		93.36
10E	41		TRANSFERS TO ANOTHER FUND	824,476.65					
10E	43		PURCHASED INSTRUCTIONAL SERV	509,602.00					
10E	49		OTHER NON-PROGRAM TRANSACTIONS	2,000.00					
Grand Expense Totals				8,772,807.65	551,060.51	4,430,791.67	50.51	551,104.19	50.60

Number of Accounts: 1086

***** End of report *****

Funds Available to the District as of February, 2016:

First National Bank (General Checking) 2,717,116.98
Local Gov't Investment Pool 255,470.26

Total 2,972,587.24

FNB Energy Efficiency Check Account 9,774.86

Current Line of Credit Balance (\$1,500,000 max) 1,500,000

Total Borrowed (through 2/29/16): 0.00