

MINUTES OF PHILLIPS BOARD OF EDUCATION ORGANIZATIONAL MEETING
Monday, July 18, 2022

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:00 p.m. in the District Office/Early Learning Center Commons. The Pledge of Allegiance was done.
- II. Present: Baxter, Bilgrien, Denzine, Fox, Halmstad, Krog, Pesko, Rose, Van de Voort.
Absent: Student Liaison
- III. Administration present: Superintendent Morgan, Business Manager Lehman, Principal Scholz and Wellman (Virtual), and Pupil Services Director Peterson. Others: Staff and community members. The meeting was available via Zoom for online attendance.
- IV. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- V. Public Participation - Julie Olsen invited the Board to Music in the Parks and shared opportunities for school groups to fundraise at these events.
- VI. Administrative and Committee Reports
 - A. Dave Scholz, Elementary Principal
 1. Rooms are close to complete. The custodial staff has all worked hard to get rooms ready.
 2. Cabinetry for classrooms and library shelving will arrive August 15th.
 3. Playground equipment will be moved by September 1st.
 4. Interviews will be held next week for an open teaching position.
 - B. Kevin Wellman, 6-12 Principal
 1. First week on the job he was able to meet many of the staff.
 2. Bill McComrick is working on the technology needs in the building
 3. Working on a plan for the open high school science position
 4. Student schedules are being completed
 - C. Kate Peterson, Pupil Services Director
 1. Proposing an increase in DotCom Therapy speech services to cover a maternity leave this fall.
 - D. Rick Morgan, Superintendent
 1. Interviews will be held for the District technology specialist position.
 2. An update on the construction project included black top on the parking lot scheduled for next week, two fiber optic cuts were taken care of, some curbing needs to be repaired.
 3. The open house was rescheduled to September 19th.
 4. Admin team continues to meet on planning for the start of school. Student testing will be completed again this year prior to classes starting
 - E. Compensation committee met on June 30th. As a new committee, discussion was held on the procedure for salary requests. Individual employee requests will be discussed in closed session.
 - F. Policy committee meeting met on July 13, 2022 and discussed:
 1. Only one Board member was present. Discussion revolved around potential updates to existing ethics policy and alcohol use/sales on school property during non-school sponsored events. Legal counsel and insurance input is being requested.
 - E. Revenue committee met on July 14, 2022 and discussed:

1. The auditorium refresh project update included painting completed, light and sound installed and training is being held, curtain installation scheduled for July 25-26, carpet has been removed and floor prep will be completed prior to the seating installation on the 25th.
 2. There are no new updates on greenhouse project or school forest building.
 3. There are four applicants for the IT position and the job description can be made to fit qualifications.
 4. Logger United Booster Club representative, Dan Virnig, requested sport budget info and coaching staff for the next meeting. Potential for more help with live streaming of events is being pursued.
- F. Facilities and transportation committee met on July 14, 2022 and discussed:
1. Facility items included shut down of the old portion of the elementary, flushing of boilers, servicing equipment in the addition, and roof vents maintained. The dishwasher is on hold.
 2. Transportation items not included in the meeting.
 3. Other items included maintenance communication line, Logger Camp maintenance, old storage building removal, press box issues, discus and pole vault areas not up to code.
 4. Pool facility review included blinds installed and lockers installation scheduled for August.
- G. Business services committee met on July 14, 2022 and discussed:
1. Construction update included: concrete work completed, asphalt and lighting scheduled for Friday, fiber optic accidental cuts (2), ceiling tiles in library and kitchen being installed, cubbies and lockers and band cabinets have arrived and are being installed.
 2. Reviewed staffing update and current vacancies.
 3. Coronavirus relief funds of \$426,000 have been approved, \$325,000 of which are in the new project area.
 4. Summer meeting schedules were reviewed and August meeting location will be determined at the July Board meeting.
 5. Food service pricing options were discussed and will be scheduled as an action item for the Board meeting.
 6. Employee compensation requests will be discussed in closed session at the Board meeting..
 7. Scholarship committee report was given by Kay Belan. A Board member will be included in the committee going forward.
 8. Bill McCormick shared information on cost and maintenance of upgrades needed to the current 2007 server.
 9. An invitation will be made to the Sheriff's department for a DARE presentation.
 10. Regular agenda was reviewed and bills will be reviewed before Monday's board meeting.
- VII. Items for Discussion and Possible Action
- A. Construction update was discussed earlier in the meeting.
 - B. The staffing update was discussed earlier in the meeting.
 - C. Building administration structure review was covered in the business services report.
 - D. Motion (Baxter/Krog) to approve the Wisconsin Academic Standards for the 2022-2023 school year. Motion carried 9-0.
 - E. Motion (Rose/Krog) to approve the CESA #12 Resolution - Whereas, the school board is a member of CESA 12; whereas, pursuant to Wis. Stat. 116.055, the

Board of Control of CESA 12 is authorized to purchase real property in the name of the agency for use as its office or for any service provided by the agency upon resolution of the Board of Control and member school board approval; whereas, on or about June 29, 2022, the Board of Control of CESA 12 passed a resolution by two-thirds vote of the Board of Control members to authorize the acquisition of the real property located at 1601 Beaser Avenue, Ashland, Wisconsin; to authorize the expenditure of funds for such acquisition and/or to incur loans for said purpose; and to allocate the costs incurred equally among the member schools; now, therefore, the school board hereby adopts the Resolution of CESA 12. Motion failed with roll call vote 0-9.

- F. Motion (Fox/Denzine) to sign the PLE waiver and not increase food service prices. Motion failed 2-7 with roll call vote (Y-Fox, Halmstad). Motion (Rose/Krog) to approve new prices from the PLE Tool with \$.10 cap. Motion carried 7-2 with roll call vote (N-Fox, Halmstad).
- VIII. Consent Items - Motion (Krog/Rose) to approve the following consent items. Motion carried 9-0.
- A. Minutes from June 20, 2022 Board Meeting.
 - B. Personnel report - Accepted resignations from Megan Peterson, special education teacher (12 years), approved a one-year leave of absence for Jerri Hibbard, MS volleyball coach, approved renewal of non-faculty fall sport coaches, and approved hiring of Mitch Meives, bus route driver.
 - C. Approve bills from June 2022 (#350206-350340, 350361-350364 and wires) for a total of \$879,419.96
- IX. The next regular board meeting will be held on August 15, 2022 at the District Office/ Early Learning Center Commons at 6:00 p.m.
- IX. Motion (Krog/Halmstad) to convene into executive session at the conclusion of open session pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and (f), performance evaluation of teaching staff including the preliminary consideration of discontinuing the employment of member(s) of the teaching staff. Motion carried 9-0 with roll call vote at 7:45 p.m.
- Compensation requests for 2022-23
- X. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XI. Motion (Krog/Denzine) to reconvene into open session. Motion carried 9-0 at 9:10 p.m.
- XII. Motion (Baxter/Pesko) to have superintendent to follow through with Board recommendations regarding employee compensation requests. Motion carried 9-0 with roll call vote.
- XIII. Motion (Krog/Halmstad) to adjourn. Motion carried 9-0 at 9:12 p.m.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
July 18, 2022
6:00 PM

Anne Baxter, Clerk
Board of Education