

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING
Monday, February 21, 2022

- I. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:00 p.m. in the Phillips High School Auditorium.
- II. Present: Baxter, Fox, Halmstad, Houdek, Krog, Pesko, Rose, Van De Voort, Willett and Student Liaison.
- III. Administration present: Superintendent Morgan, Business Manager Lehman, Principals Hoogland and Scholz, Director of Pupil Services Lemke. Others: Staff and community members. The meeting was available via Zoom for online attendance.
- IV. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- V. Public Participation - No comments.
- VI. Administrative and Committee Reports
 - A. Dave Scholz - Elementary Principal, discussed the mid-year Achievement Gap Reduction report. Kindergarten and grade three are above expectations at this time. Grades 1 and 2 have made improvements from the fall. The goal is for each grade level to be at 80% of the benchmarked reading level by the end of the year.
 - B. Colin Hoogland
 1. The senior class of 2022 has 55 students working toward graduation, 21 of them are honor students with a GPA of 3.35 for better. Graduation will be held on May 27, 2022 at 7:00 p.m. with the awards ceremony on Wednesday, May 25, 2022 at 7:00 p.m.
 2. Jensen Weik, daughter of Jason and Nicole Weik, was announced as a Co-Valedictorian for the Class of 2022. Jensen has completed a GPA of 4.0 GPA in her 3.5 years at PHS while being involved in many extracurricular activities. She has been accepted at Vanderbilt University in Nashville to pursue a degree in biomedical engineering.
 3. Sophia DeByl, daughter of Brian and Kelly DeByl, was announced as a Co-Valedictorian for the Class of 2022. Sophia has completed a GPA of 4.0 GPA in her 3.5 years at PHS while being involved in many extracurricular activities. She plans to attend the University of Wisconsin/Eau Claire to pursue a degree in music education.
 4. Samantha Morrone, daughter of Mark and Katie Morrone, was announced as a Co-Valedictorian for the Class of 2022. Samantha has completed a GPA of 4.0 GPA in her 3.5 years at PHS while being involved in many extracurricular activities. She plans to attend the University of Northwestern in St. Paul, MN to pursue a degree in music education.
 5. New courses, deleted courses and description modifications to the high school course registration manual were reviewed.
 - C. Vicki Lemke, Pupil Services Director reviewed with the board the spring assessment schedule and the plans to optimize student performance in the ACT,

ACT Aspire and Forward Exam. Some classes will have virtual instruction on one or two days or participate in field trip activities while others are testing.

- D. Rick Morgan - Superintendent Report
 - 1. The building project Phase III, a new elementary office, will be ready for occupancy the second week of March. Elementary teachers will be able to begin moving into classrooms as soon as school is over. Phase IV, the remodeling of the interior portion of the current middle school has begun. The middle school classrooms were able to move to their high school rooms over a period of two days and adjustments are being made.
 - 2. There will be no reductions in support staff as the move is made to one campus. Superintendent Morgan will be meeting with custodial and food service staff to work on redesigning roles and responsibilities. A report will be made to business services in March.
- E. Student Liaison Morrone
 - 1. Reported on the current sports teams records and achievements and cocurricular activities.
 - 2. Winterfest is this week with coronation and activities Friday and a dance on Saturday. Prom meetings have begun with a theme of "A Night In Vegas".
 - 4. Reported on the successes and challenges of middle school/high school transition to one building.
 - 5. Students of the month at PhMS were Connor Carlson (6), Fiona Huggard (6), Emmet Knudson (7), Ayrton DeLeasky (8), and Gavin Esterholm (8). Student of the Quarter at PHS were Kendall Weik (11), Rachel Fusak (10).
- F. Policy committee met on February 16, 2022 and discussed:
 - 1. #881.4 Relations with Home Schooled Children and forwarded it for second reading.
 - 2. #166 Board Member Use of Electronic Mail will continue to be discussed at the committee level with reference to use of phones in meetings.
 - 3. #523.1 Employee Physical exams will continue to be discussed in relation to deleting requirements for 10-year exams and adding "fitness for duty" language.
 - 4. Recommendation is to not change or modify any Series 200 evaluations until future change in administration is completed as job descriptions changes may be needed.
 - 5. Items for future meetings include administrative ethics as it relates to staff ethics policy, administering of medication.
- G. Facilities and transportation committee met on February 17, 2022 and discussed:
 - 1. Facility items included security cameras from the elementary for reuse in the new PES area, installation of washer and dryer and kitchen equipment, remodel and demo of middle school report, card access readers, and estimate for refit of elementary for pump and air conditioning. More bids are being requested.
 - 2. Transportation items included maintenance issues, bus purchase hold due to timeline, a driver medical issue, and medical cards needed for van drivers
 - 3. A walkthrough of the pool area will be included in next month's meeting.
- H. Business services committee met on January 13 and discussed:

1. Closed session was held with the auditors to discuss the 2020-2021 financial audit. The overall grade was above average and recommendation is made to renew a three-year contract with the auditors.
 2. Request was heard from youth softball and baseball for creating a Grades 7-8 boys baseball and Grades 6-8 girls softball teams at the middle school.
 3. Construction update included the start of Phase IV, technology review, storage issues for elementary school, and quotes for window treatments.
 4. Inservice date in March 2023 was moved to later in the month to accommodate Marawood Conference music festival.
 5. Reviewed requests for pool scrubber, pool lockers, and business education furniture.
 6. Heard update on auditorium refresh summer schedule and Phase 2 work.
 7. ESSER III Funds meeting reminder, reviewed the meeting agenda, and reviewed bills.
 8. Closed session held to discuss graduation procedure.
- I. CESA #12 Board of Control met on January 25 and February 15. Items included superintendent turnover rates and mentoring, Rtl efforts, CESA administrator meetings with CESA schools, and COVID-19 attitude of "being done with it".

VII. Items for Discussion and Possible Action

- A. Motion (Houdek/Krog) motion to continue with Return to Learn Plan A per administrative recommendation. Motion (Fox/Willett) to amend the motion to include no quarantine of students. Amendment failed 1-8 with roll call vote (Fox Y). Motion carried 8-1 with roll call vote (Fox N).
- B. President Pesko reviewed the Miron Owner report for this month listing items completed on site and issues being addressed. The project is ahead of schedule and under budget.
- C. Two administrative positions will be posted this week for 6-12 Principal and Director of Pupil services with a six week deadline date. A committee will be created for each position and interviews and second interviews will be scheduled when ready.
- D. Motion (Willett/Halmstad) to approve purchase of Dolphin Wave 200 Pool Scrubber for \$7,300.00 from Fund 80. Motion carried 9-0.
- E. Motion (Willett/Fox) to accept approval of business education room furniture for \$12,201.00 and classroom blinds for \$8,747.00. Motion carried 9-0.
- F. Motion (Willett/Krog) to approve three-year contract with CliftonLarsonAllen financial auditors. Motion carried 9-0.
- G. Motion (Willett/Halmstad) to change the April Board meeting from April 18 to April 25th. Committee meetings will remain the week of April 11th. Motion carried 9-0.

VIII. Consent Items - Motion (Willett/Halmstad) to approve the following consent items. Motion carried 9-0.

- A. Minutes from January 17, 2022 Board Meeting.
- B. Personnel report: 1) Hiring Brady Halmstad as LTE Custodian; Kimberly Hirtreiter as paraprofessional; 2) transfer Kaitlyn Ellingen to 4K Paraprofessional position; 3) designating Brady Bolz as fully licensed elementary teacher; 4) accepted retirement letters from Vicki Lemke, Pupil Services Director (29 years); Colin Hoogland, 6-12 Principal (21 years); accepted resignation requests from Cassie Thums, 4K

paraprofessional (5 months); and Katie Reinke (5 months); and 5) announced retirement requests from Paul Feuerer (23 years), Rod Dymesich (32 years), and Bob Dural (30 years)

C. Approve bills from January 2022 (#349574-349724 and wires) for a total of \$775,757.20.

IX. The next regular board meeting will be held on March 21, 2022.

X. Motion (Willett/Halmstad) to adjourn. Motion carried 9-0. Meeting adjourned at 8:00 p.m.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
February 21, 2022
6:00 PM

Anne Baxter, Clerk
Board of Education